



**RESULTANCE**, specialist in organizational consulting and change management through process optimization, is an international firm based in Luxembourg, recognized for:

- ✓ Its culture of result,
- ✓ Its pragmatic approach,
- ✓ The strong involvement of its consultants,
- ✓ The development of privileged relationships with its customers (major accounts and SMEs).

We operate in a wide range of sectors: process industry (steel, chemical, glass, etc.), manufacturing, automotive, high-tech medical, retail, airline, banking and insurance, etc.

For over 18 years, our 80 consultants have developed many functional expertise: operational excellence and agility, supply chain optimization, business process management, operational efficiency, organizational transformation, purchase cost reduction, Activity Based Costing, Lean Manufacturing & Offices, digital transformation (industry 4.0), etc.

Our pragmatic approach, based on sectoral and functional expertise, is recognized by our clients who are faithful to us and provides opportunities for your professional development in Luxembourg, Belgium, France and internationally.

To cope with the development of our business, we are currently looking for:

## **Consultant trainee in Operational and Organizational Excellence & Change Management (M/F)**

### **Your mission**

Integrated into a project team at the client, you will be in charge of:

- Analysing key work processes and proposing solutions to simplify and improve (incl. 4.0 solutions)
- Implementing proposed solutions and managing change attitudes
- Assisting and coaching our clients in improving their performance
- Facilitating the implementation of corporate strategy
- Becoming the privileged partner of both senior and operational management

### **Your profile**

We are mainly looking for trainee in master 2 for at least 4 months of traineeship:

- ✓ Motivated and flexible, you have already demonstrated your adaptability and autonomy,
- ✓ Rigor, humility, creativity, motivation and team spirit are essential qualities for success,
- ✓ You are fluent in French, both in oral and written communication combined with a good sense of formalization,
- ✓ You are proficient in English; knowledge of German or Luxembourgish is an asset,

### **We offer you**

- ✓ Enriching and diverse experiences
- ✓ Coaching by experienced consultants
- ✓ Genuine career opportunities within a growing firm

### **Join us!**

Please send your C.V. to: RESULTANCE, by e-mail to [recrutement@resultance.eu](mailto:recrutement@resultance.eu) with the obligatory mention AELL-trainee

For more information, do not hesitate to consult the recruitment page of our website [www.resultance.eu](http://www.resultance.eu), a video will explain you a day as Resultant.